



MARKET GARDENER
Annualised Hours (40 hrs per week March till October/ 22.5
hours per week November till February)
£20350 per annum

JOB DESCRIPTION

Main Purpose

Clinks Care Farm Ltd is a social enterprise growing and rearing produce for the local market and supporting disadvantaged people living in the Waveney Valley and surrounding area. The care farm uses the land, its environment and the surrounding landscapes to provide therapeutic placements and meaningful activities to those who experience barriers in society, such as people with mental health issues and people with learning disabilities. We also offer work experience opportunities to local students.

Our 2 acre market garden plus polytunnels at Clinks Farm provides vegetables for our veg box scheme, barn shop, a farmer's market stall and some local outlets.

The Market Gardener will be responsible for planning, growing and harvesting produce grown in the market garden. The Market Gardener will lead a dedicated team of volunteers and be based at Clinks Farm.

Position

The Market Gardener will report directly to the Farm Manager and directors of Clinks Care Farm Ltd.

Duties

1. To plan and organise the growing season to ensure the right quantity of vegetables are available for sale.
2. To develop and implement cropping rotation plans,
3. To develop and implement strategies for the improvement of soil conditions and to manage the maintenance of the market garden.
4. Together with the Produce Sales Coordinator to plan the harvesting and storing of crops to ensure best quality.
5. To use the full range of hand tools and horticultural machinery.
6. To be responsible for a budget purchasing seeds and market gardening essentials.

7. To keep a record of the work in the market garden and enable other staff, volunteers and *farm helpers* to share in this record.
8. To lead a team of market garden volunteers and to ensure that responsibilities are appropriately delegated.
9. To identify appropriate roles and tasks for *farm helpers* in the market garden.
10. To ensure maintenance of all equipment used, keep equipment safe & clean and store in an appropriate location. To report any faults or safety
11. To adhere to Clinks Care Farm Ltd. policies and procedures.
12. To carry out any related duties as and when required.

MARKET GARDENER

PERSON SPECIFICATION

ESSENTIAL

- Experience and knowledge in growing vegetables and ability to teach other people, including disadvantaged people, the various techniques and skills.
- Experience of using the full range of hand tools and horticultural machinery.
- A strong commitment to 'locally produced food'
- Capable of carrying out physical duties e.g. digging and lifting.
- A responsible person with a strong commitment to working with disadvantaged people.
- Good communication and interpersonal skills with colleagues, volunteers and *farm helpers*
- A good team player who can also work independently.
- Ability to work in all weather conditions.
- Current and clean driving license.
- A good understanding of the general aims of Clinks Care farm and ability to contribute to these aims.
- Awareness of and ability to adhere Health & Safety regulations.

DESIRABLE

- A formal horticultural or agricultural qualification.

- Experience in working with disadvantaged people.